

Building Your Resilience

All Wales Charity
Governance, Law & Finance
Conference 2025

Cynhadledd Llywodraethu,
Cyfraith a Chyllid Elusennau
Cymru Gyfan 2025

Thursday 27th March 2025
Cardiff City Stadium

#allwalescharityconference

Conference Programme

09:15 - 09:45 Registration

09:45 - 10:00 Welcome

10:00 - 10:40 Key components of governance for a resilient charity - Geldards

A charity's resilience isn't just a measure of financial performance; it involves coping with an uncertain future and recovering quickly from setbacks. At Geldards, we have observed that robust governance is vital for building a resilient charity. We will provide our perspective on some key components of governance and offer practical advice on actions you can take to strengthen your charity's resilience.

10:40 - 11:10 Break & Networking

11:10 - 11:50 Risk Resilience: Managing Uncertainty - Azets

This session will discuss the importance of building robust risk management strategies to navigate uncertainty, exploring the key steps in effective risk management and the approaches organisations can take to be proactive in identifying new, and managing current, risks. It will consider the importance of proactive resilience planning and touch on some sector-specific challenges, emerging risks and practical steps charities can take to ensure long-term sustainability and success in an unpredictable environment.

11:50 - 12:30 Financial resilience - RBC Brewin Dolphin

This session will explore the trends seen across third sector finances in the past year, and what RBC Brewin Dolphin anticipate in the year ahead. The subject of reserves planning and the benefits of a nimble investment strategy will be reviewed, highlighting the importance of a thorough annual review to ensure the ongoing suitability of the approach. This will all be put in the context of updated CC14 investment guidance from the Charity Commission.

12:30 - 13:30 Lunch & Networking

Afternoon Workshops - 13:30 - 14:10

Employment Update - Geldards

Geldards Employment lawyers provide a case law and legislation update in relation to recent developments in employment law.

Ricoh Suite

Economic and Market Review - RBC Brewin Dolphin

The team from RBC Brewin Dolphin will give an update on financial markets, providing context on the current challenges facing charities, the economic outlook and how to navigate accordingly. Particular emphasis will be placed on the UK economy and what we can expect for charities post-election, the upcoming US election and its potential implications, and the challenges and opportunities of AI.

Fred Keenor

Maximising reliefs and managing tax and accounting risk in your charity structure - Azets

The session will focus on helping charities navigate the complexities of charity structures to ensure tax reliefs are appropriately obtained and that they are fully leveraged to maximize financial benefits. Azets will also address key strategies for managing tax and accounting risks within charity structures, providing practical advice and highlighting pitfalls to enhance compliance and financial efficiency. Attendees will gain valuable insights into safeguarding their charity's financial health while optimizing tax and accounting practices.

Chairman's Suite

Panel Discussion - 14:15 – 14:55

Leading Through Change: Insights on Resilience and Future Planning in the Charity Sector

Panel TBC

Our panel of senior leaders will come together for a dynamic discussion on the challenges and successes of the past year. Each will share their experiences in building resilience within their organisations, reflecting on how they navigated financial and operational uncertainties. The panel will also explore strategies for planning ahead, offering insights into how they are preparing their charities for the coming year. The discussion promises to provide valuable perspectives on leadership, adaptability, and forward-thinking in the evolving charity landscape.

Ricoh Suite

15:00 – 15:15 Break

15:15 – 15:45 Charity Commission Update - TBC

The Charity Commission will provide the latest views and topical insights from the Charity Commission.

15:45 – 16:15 Q&A and Closing Remarks